



## Anti-slavery and Human Trafficking Statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

At Hopwells Limited we adopt a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships; as well as implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our obligations under the [Modern Slavery Act 2015](#). We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children. We expect that our suppliers will hold their own suppliers to the same high standards.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, managers, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. You are required to avoid any activity that might lead to, or suggest, a breach of this policy. If you are found to be in breach of this policy, please note that this could lead to disciplinary action up to and including dismissal for gross misconduct.

A full copy of this policy and a copy of the [Modern Slavery Act 2015](#) will be accessible to all employees electronically and can be obtained from the HR department upon request.

You must notify a Director as soon as possible if you believe or suspect that a conflict with this policy has occurred, or may occur in the future.

This policy will be reviewed periodically by the Board of Directors.

**Signed:** 

**Title:** Managing Director

**Date:** 7<sup>th</sup> February 2020